

## PERSON SPECIFICATION

Section: <b>Behaviour</b>	Reports to: <b>Support Lead</b>
Job Title: <b>Deputy Support Lead</b>	Grade/Salary Range: : <b>Bucks Pay 4</b> <b>£26,477 - £28,645</b>
Working Pattern: <b>42.5 hours</b>	Working Weeks per annum: <b>39</b>

Factors	Essential	Desirable	Assessment Method
<b>Qualifications</b>	NVQ 3/4 or equivalent	Behavioural qualification Evidence of CPD	
<b>Experience</b>	Working with challenging behaviours  SEMH experience  Other (family liaison, etc.)	Class room experience  Leading meetings  Staff development inc. supervision and appraisals	
<b>Knowledge and Skills</b>	Excellent communication and organisational skills  Behavioural knowledge  Behavioural implementation  De-escalation techniques  Negotiation/Influencing skills	Analytical skills  Behavioural assessment and planning	
<b>Personal Qualities</b>	Creativity  Awareness  Team work  Personal effectiveness		
<b>Other</b>	Discretionary effort to the role  Car driver		

Signature: .....  
Line Manager

Date: .....

Signature: .....  
Job Holder

Date: .....